

Pupil Premium Strategy

As a school we receive additional Pupil Premium funding. It is allocated to schools for pupils who:

- Are eligible for Free School Meals (FSM)
- Are looked after by the Local Authority (in care)
- Have a parent serving in the armed forces

Pupil Premium funding is an additional resource to raise attainment of disadvantaged pupils. The funding is used to ensure all pupils, including those at risk of underperforming and the more able, are able to reach their full potential and make at least expected levels of progress.

At The Oaks Community Primary School we aim to ensure all children access and experience a broad curriculum full of enrichment opportunities, as well as supporting children academically, and in their social, emotional and personal development.

Pupil Premium Statement (Financial Year 2017 - 2018)

For 2017 - 2018 The Oaks has been allocated £106,920, and the spending of this has been organised under three headings: targeted support, curriculum enrichment, additional well-being.

Current research and recommendations from the Education Endowment Foundation are used to inform the provision for children in receipt of Pupil Premium. We also recognise the '12 Ways to Maximise Pupil Premium' as identified by former Pupil Premium Champion John Dunford.

- 1. Excellent collection, analysis and use of data relating to individual pupils and groups.
- 2. Unerring focus on the quality of teaching.
- 3. Identification of the main barriers to learning for PP-eligible pupils.
- 4. Frequent monitoring of the progress of every PP-eligible pupil.
- 5. When a pupil's progress slows, interventions are put in place rapidly.
- 6. Every effort is made to engage parents and carers in the education and progress of their child.
- 7. If poor attendance is an issue, this is addressed as a priority.
- 8. Evidence (especially the Education Endowment Foundation Toolkit) is used to decide on which strategies are likely to be most effective in overcoming barriers to learning.
- 9. Staff (teachers and support staff) are trained in depth on the chosen strategies.
- 10. 100 per cent buy-in from all staff to the importance of the PP agenda is essential, with all staff conveying positive and aspirational messages to PP-eligible pupils. Performance management is used to reinforce the importance of PP effectiveness.
- 11. Effectiveness of teaching assistants is evaluated and, if necessary, increased through training and improved deployment.
- 12. Governors are trained on PP

At The Oaks, we have identified some specific barriers to learning for Pupil Premium children in our school and these are listed below. We have also identified that the children aspirations can be another barrier for the children and this is something that we need to continue to be aware of and work on.

- 1. Communication and Vocabulary
- 2. Independent Learning

3. Long Term Memory

At The Oaks we have a pupil premium champion who works with pupil premium children to ensure that they meet their full potential including those children who are gifted and talented.

The tables below detail the expenditure, along with aims and the impact of the allocated spending on pupil learning or well-being or enjoyment of school.

Targeted support

Allocation	Aim	Impact
Pastoral Support - £24,528	To overcome any barriers to learning by supporting pupils' self-esteem, sense of wellbeing, enjoyment of school, attitudes to learning and attendance at school. Regular additional support to meet the needs of our looked after children, eg Quiet Place sessions	Attendance monitoring completed daily. Two children have increased their attendance significantly since beginning of the year and have achieved the school target for Summer. Additional impact is seen through sparkling moments and strengths
Intervention Teacher for 2 days- £13,264	To monitor progress and attainment through the use of our assessment system and identify those children who might need extra interventions working 1:1 and in small groups. To identify and work with more able children in class.	Intervention teacher has closely monitored and reported to head pp progress each term. Worked along a small group of year 6 children enable them to achieve the expected standard in their Sats.
Sound training - £5000	To provide pupils with the strategies they need to achieve higher results and maximise potential To provide personalised learning sessions for more able pupils To significantly boost vocabulary development and literacy skills, with dramatic, sustained improvements in reading ages	All children (except one in year 6) have made progress in their reading. Specific examples include two pp and SEN children in year 6 have made 60 and 63 months gains in reading age. Two year 5 children have made 48 and 42 months gains. Evidence: sound training report and spreadsheet.
Accelerated reader programme – £4405.05 (including books)	To develop reading skills through motivational daily reading practice. Programme is personalised to meet ability of each pupil. To improve reading age by 5 months (as proven through research).	Accelerated reader has shown progress for all KS2 classes this year (yr3: +1.04, yr4: +1.00, yr5: +0.10, yr6: +0.9). An example of an individual child is in Year 4: One girl has made +2.07 over this academic year moving from years age of 6.11 -9.06.
Year 6 afternoon booster sessions ran by Teaching Assistant - £2442.24	To provide additional targeted support for children in year 6. Support children to reach expected standards in reading writing and maths.	In writing 70% of children met the expected standard (35% of which were PP) In maths and reading 4 pupil premium children achieved the expected standard (20% out of 55%)

Better Reading intervention £8415.58	To address whole school gaps in reading for pupil premium children.	In Summer Term three children in Year 3 have moved up between 7-10 book band levels, from white or gold to a free reader. The average progress in Year 3 for summer term is 5 months.
Speech and Language (ELKLAN specialist) £2171.90 - 5hrs per week (37 weeks)	To provide specialist support across whole school to meet the speech language and communication needs of targeted pupils.	A specific example is of a child in Year 2 who receives 3 personalised sessions per week and has improved/clearer speech from the beginning of the year.
Emotional and social support assistant (ELSA specialist) £1192.64 - £500 training + 2hrs per week	To provide specialist support across whole school to meet the emotional and social needs of targeted pupils (this includes the ELSA training).	A specific example is of a child in Year 4 who at the beginning of the year was withdrawn in class, wouldn't talk about home and worked alone and is now able to collaborate with others and is more happy to discuss and share things from home and school life (refer to files for evidence).
Third Space Learning Maths £ 3024 (6 children, 3 terms)	To deliver online tuition in Maths to targeted children to help address School Development Plan Priority 1.	One child in Year 5 during the summer term has moved from working towards in Year 4 objectives to expected Year 5.
Maths Boosters £2000	To provide Year 6 pupils with the maths strategies they need to achieve higher results and maximise potential led by Maths Consultant.	All children have received sessions led by First 4 Maths specialist.

Curriculum enrichment

Allocation	Aim	Impact
Music lessons - £11,560	To enable all pupils across the school to enjoy and appreciate music and develop musical ability	100% of KS2 learn 1 instrument and 50% of KS2 learn 2 instruments over the course of the year. All pupils participate in weekly singing and fortnightly singing classes. Music curriculum – progression of skills evident.
Drama Teacher – £3866.59 (part funded £3366.59)	To enrich the literacy curriculum across the whole school. To increase confidence and selfesteem for P.P children.	All children have received fortnightly drama sessions with their class.

Educational Visits - £15,000 - benefits all children to ensure equality of access

To remove the barrier for attending educational day/residential visits are removed giving all children an opportunity to participate and feel fully included To ensure pupils experience learning outside of the classroom

EVC records pupil voice following a visit Parents and pupils will complete feedback slips/survey following residential 75% reduction to cost of residential to PP children 56% reduction to cost of residential to non PP children

Additional wellbeing

Allocation	Aim	Impact
Beanstalk Reading programme - £2700	To provide an hour of reading and literacy games to promote self-esteem, well-being and to motivate children to read for pleasure.	Beanstalk pupil voice questionnaires show impact on pupil enjoyment and confidence. One child in KS2 has an increased confidence in reading including wanting to read aloud in class and evidence on AR shows an increased reading age of +1.11
Breakfast club staffing - £4,200 - benefits all children	To ensure pupils eat breakfast in a calm, warm environment so that they enter school ready to learn	Accessible breakfast club to all (approximately one third of the children currently regularly attend)(50p) – good value of money/affordable
SATs breakfast - £150 benefits all children	To ensure our Year 6 pupils eat breakfast in a calm, warm environment so that they are in a better frame of mind to complete their tests	Supporting calm and wellbeing prior to SATS. All pupils entered the tests calmly and ready 2 sit them.
School Uniform - £3000 benefits all children	To provide school uniform at reduced rate to parents To provide a free uniform, PE kit and book bag for all new starters To raise pupil self-esteem and a sense of well-being and belonging	100% of pupils wear school uniform – school pride, sense of belonging, sense of self-worth, affordability to all parents