

# The Oaks Community Primary School

## Uniform Policy



*Our vision: The Oaks is a school where we put our children, families and community at the heart of everything we do. We provide an outstanding environment in which your child will flourish and grow. We instil a lifelong love of learning through supportive and inspirational teaching. Within our rich, varied curriculum we actively create and inspire a love of reading across the school in order to unlock every child's potential and open up a world of possibilities. Our school will ignite your child's imagination to become unstoppable as they strive to reach their dreams. Confidence, curiosity, independence and resilience are promoted through opportunities to question, challenge and explore. It is our aim for all children to leave The Oaks as independent, confident learners ready to achieve in a rapidly changing world.*

## **The Oaks Primary School Uniform Policy**

### **Introduction**

It is our policy that all children should wear school uniform when attending school, or when participating in a school organised event outside normal school hours. We provide a complete list of the items needed for school uniform within this policy. The policy specifies exactly what choices there are and what we recommend that pupils should wear.

We respectfully request that before purchasing any item that is not specifically listed that you check with school to ensure suitability. It is our aim to keep our uniform consistent for all pupils.

### **Aims and Objectives**

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school:
- engenders a feeling of community and belonging:
- supports positive behaviour and discipline:
- is practical and smart:
- identifies the children with the school, and encourages identity with the school:
- makes children feel equal to their peers in terms of appearance:
- prevents children coming to school in fashion or ‘designer’ label clothes that could be distracting in class or create a sense of competition:
- is regarded as suitable and good value for money, by most parents.

### **The Role of Parents**

We ask all parents who send their children to our school to support the school uniform policy.

The school welcomes children from all backgrounds and faith communities. If there are strong reasons, e.g. on religious grounds, why parents want their child to wear clothes that differ from school uniform, the school will give consideration to such

requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the head teacher.

## **The Role of Governors**

The governing body supports the head teacher in implementing the school uniform policy, and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

## **Jewellery**

On health and safety grounds we do not allow children to wear jewellery in our school. Children with pierced ears are permitted to wear one pair of small studs. The wearing of a watch is permitted. Pupils who wear jewellery to school will be asked to remove jewellery.

## **Extreme Haircuts and General Appearance**

The school requests that children do not have haircuts that could serve as a distraction to other children. Parents should also be aware that extreme hair adornments such as beads, tattoos, nail varnish or any other form of make-up are not permitted. Hair should be of a 'natural' colour. Long hair should be tied up.

## **Footwear**

Children should wear black shoes to school. We believe that it is dangerous for children to wear shoes with platform soles, open toed sandals, backless sandals or high heels in school, so we do not allow this. Black boots are only acceptable in the winter months, where they are both practical and necessary. Our school promotes

the use of practical shoes that are well maintained and reflect our commitment to smart appearance and pride in school identity.

## **Uniform**

The Oaks Primary School uniform can be purchased from the school office. At present the uniform cost is considerably subsidised by school to ensure it is affordable and in line with supermarket prices. All articles of clothing should be clearly marked with the child's name:-

- The Oaks Primary School red jumper or cardigan with school logo.
- Plain white polo shirt, blouse or shirt.
- Grey or black school skirt, pinafore dress, trousers or shorts.
- Black shoes.
- In summer red checked (not striped) dress.
- . Black Jogging bottoms or leggings for PE in winter months and for forest school
- Long hair should be tied back for safety reasons. Ribbons, bobbles, hair bands and slides should be simple in style.
- Pupils should always bring a warm waterproof coat to school. School coats are available for purchase at school office but are not compulsory.

## **PE**

The Oaks Primary School PE kit is available to purchase at school office. Kit comprises of:

- The Oaks Primary School white t-shirt with school Logo
- Red shorts (no logo – supplied in PE kit)
- Black plimsolls for indoor use
- Trainers for outdoor use
- . Black jogging bottoms or leggings
- Drawstring bag (clearly labelled with child's name – supplied with PE Kit)

## **Swimming (KS2)**

- Above the knee swimming trunks/shorts without pockets

- One piece swimming costume
- Towel
- Hairbrush or comb

### **School Bags**

The Oaks Primary School reading book bags will be provided for pupils in Reception Class and are available to purchase in the office.

### **Extreme Weather**

Children should dress appropriately for extreme weather conditions. In the summer it is vital that children have a protective sun hat or cap. Sun cream should be applied to children before they arrive at school on hot summer days.

Boots and sufficiently warm waterproof coats should be provided in extremely wet or snowy weather.

As outdoor play is a vital part of the Early Years curriculum, the children in the Early Years Foundation Stage should be dressed appropriately for all kinds of weather. Although we have shelters, it is important to provide an appropriate raincoat for wet and cold days.

On forest school days children can come to school in black jogging bottoms or leggings and their white polo shirt and school jumper/cardigan on top.

### **Lost Property**

In order to return lost property, all uniform, including shoes, PE kits and personal items should be clearly marked with the child's name.

## **Dress Code for school staff**

At The Oaks Primary School we believe that pupils are influenced by role models around them. All staff form an important part of that modelling process and as professionals it is important that we provide the best example of appropriate clothing for the task in hand.

As part of safeguarding for staff and pupils it is important that staff wear clothing which is:

- appropriate to their role, is not likely to be viewed as offensive, revealing or sexually provocative,
- is absent from any political or otherwise contentious slogans

Suitable smart clothing and footwear must be worn to work.

Appropriate clothing should be worn for the occasion e.g. changing into sports equipment before/after P.E. Staff are permitted to wear sportswear (including trainers) for the half day that they have a PE class or activity.

Wearing an art apron/art clothes during messy art activities.

Staff to ensure they wear suitable garments for the activity e.g. if you are sitting on the floor/crawling around outside etc. decide whether trousers are more appropriate than a skirt.

If staff are attending a trip ensure appropriate wet weather garments are taken.

If jewellery is worn please ensure it does not cause a health and safety hazard (i.e. being caught/grabbed etc.) Ensure all jewellery is removed during P.E. sessions.

The following items are not acceptable:

- Blue denim items and blue jeans.
- See through garments. Please be particularly aware during summer months when items are thinner.
- Low cut tops. Please be particularly aware if you are likely to be bending in front of pupils (during first aid, talking to pupils sitting on the floor) leaning across a table.
- Crop tops (i.e. any midriff showing). Please be particularly aware if you are sitting on computer stools when garments may become untucked, or you are leaning across a desk.
- Leggings (unless covered by a dress) □ Shorts (unless tailored to the knee).
- Shoes without a back (e.g. flip flops) are worn at staffs own risk, school will not accept liability for accidents that occur to staff due to inappropriate footwear.

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